

International Alert Philippines

Conflict Monitoring and Land Resource Use Management for Marawi and BARMM (P173706)

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

14 September 2020

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. International Alert Philippines will implement a Project that aims to conflict-proof land and resource use management and strengthen the foundations for a more durable peace in Marawi and the province of Lanao del Sur. The World Bank has agreed to provide financing for the Project.
2. International Alert Philippines will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. International Alert Philippines will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as Stakeholder Engagement Plans (SEP), and the timelines specified in those E&S documents.
4. International Alert Philippines is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in item 1 above.
5. The implementation of the material measures and actions set out in this ESCP will be monitored and reported to the World Bank by International Alert Philippines as required by the ESCP and the conditions of the legal agreement, and the World Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the World Bank and International Alert Philippines, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, International Alert Philippines will agree to the changes with the World Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the World Bank and International Alert Philippines. The International Alert Philippines will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the International Alert Philippines shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Alert will submit security assessments and project implementation status including implementation of the ESCP as required by the Bank.</p>	<p>Security assessments and project implementation reports will be submitted semi-annually. Specifically, after completion of the preparatory activities, after workshop completion and at end of project term. The completion report will be submitted a month after end of project date.</p>	<p>Country Manager, Security Officer, Senior Programme Manager</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Categorization of incidents based on the level of threat to project staff, partners and beneficiaries is embedded in Alert’s Security Manual and serves as a guide for response and reporting protocols. Critical events that warrant immediate reporting or within 48 hours to donors include high-level security threats to life and safety such as kidnapping, involvement in clan feuds and other violent flashpoints.</p> <p>In such cases, the Alert Incident Management Team (IMT) will provide sufficient details regarding the incident along with the actions and measures taken to address it.</p>	<p>Notify the Bank within 24 hours of high-level security threats to project staff, partners, and beneficiaries</p>	<p>Senior Management Team with Alert IMT</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>Project consultants are required to submit monthly reports covering all accomplishments and deliverables completed to show progress made against the terms of reference agreed on in the contract and/or service agreement. Upon review of monthly progress reports, the management team will issue a certificate of satisfactory completion as part of the monitoring process and ensuring the quality of services delivered by project consultants.</p>	Supervise consultants and service providers to ensure ability to meet the agreed scope and schedule throughout project implementation.	Senior Programme Managers for Advocacy and Conflict Monitoring
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Alert will establish and maintain an organizational structure that includes a Management Team and qualified staff with relevant skills and experience to support risk management and project implementation.</p> <p>A total of ten (10) core staff will be involved in the project covering all three project components on mapping, conflict monitoring and advocacy. The project will be managed and implemented by the following Alert Philippines staff (1) Team Leader/ Senior Programme Manager for Conflict Monitoring, (1) ICT Manager, (1) Project Officer, (3) Lead GIS specialists/ mappers, (2) Lead Data Encoders and (1) Lead Data Reviewer, and (1) Analyst/Quantitative Specialist. Other key staff members of Alert, including consultants, will provide technical support and expert advise, as will be specified in the implementation plan.</p>	<p>The Management Team will be in place right after the project becomes effective and will be kept in place to follow up on results during project implementation.</p> <p>The organizational structure, including consultants, will be maintained throughout project implementation</p>	Country Manager for functional oversight, Senior Programme Manager – Advocacy for all RUMP-related activities, Senior Programme Manager – Conflict Monitoring for the operations of the Conflict Alert

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Alert has carried out assessments to evaluate the risks and potential impacts of the project and identify appropriate mitigation measures and actions to be undertaken should these scenarios arise in the course of project implementation.</p> <p>Project risks identified include: (a) disproportionate engagement and participation of individuals, groups or stakeholders (b) prejudice or negative perception towards project objectives, outcomes and contributions, and (c) security threats to project staff, partners and beneficiaries such as through the escalation of conflict or violence.</p> <p>Alert commits to implement measures to mitigate the identified risks such as the following: (a) inclusive and conflict sensitive stakeholder engagement including communities, groups, or individuals targeted by the project, (b) information disclosure, consultations, and informed participation, and (c) security assessments and conflict monitoring and analysis for immediate and nuanced responses.</p> <p>RUMP data and analysis serves as the evidence-base on existing and potential land disputes arising from contested formal or informal land titles and rights, border or boundary disputes, and spurious land claims, including the effect of policy overlaps of land management agencies. The RUMP outputs provide granular evidence that can enable the nuanced resolution of land issues by the Marawi City LGU and land dispute resolution bodies at the city or provincial level.</p>	<p>Risk matrixes and mitigation strategies already prepared prior to commencement of any project activity. These will be monitored, reviewed and updated throughout the project implementation</p>	<p>Country Manager, Senior Programme Managers for Advocacy and Conflict Monitoring</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
1.3	<p>MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>Alert will harness its evidence bases and interoperable tools namely, the conflict monitoring system, CEMS-ERN, redundant political and risk perception mapping surveys of high-risk areas in the Bangsamoro, multisectoral networks, and research toolboxes.</p> <p>The following will be implemented:</p> <ul style="list-style-type: none"> • Detailed Resource Use and Management Program (RUMP) process and methodology indicating stakeholder engagement. The RUMP is an evidence-based, technology-assisted and participatory process that promotes conflict-sensitive management and sustainable utilization of land and other natural resources. • Procedures for consultant and service providers management • Guidance for infection prevention and control • Alert Safety Policy and Personal Security and Safety Guidelines 	Implementation of the management tools and instruments required throughout project implementation	Senior Programme Managers for Advocacy and Conflict Monitoring
1.4	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP including the labor and service management procedures for consultants and service providers and ensure that the service providers and consultants comply with the ESHS specifications of their respective contracts.</p>	Supervision of consultants and service providers throughout project implementation	Senior Programme Managers for Advocacy and Conflict Monitoring, Senior Finance Officer
ESS 2: LABOR AND WORKING CONDITIONS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Alert will implement the project consistent with the Labor Code of the Philippines (Presidential Decree No. 442, as amended) and the Omnibus Rules Implementing the Labor Code.</p> <p>Alert will prevent all forms of forced and child labor and implement relevant child protection protocols and policies as mandated by the Republic Act 9231 or the Anti-Child Labor Law.</p> <p>Alert will promote fair treatment, non-discrimination, and equal opportunity for project workers. The basis of which are relevant national laws and Alert’s internal policies and guidelines on hiring and performance management, including mechanisms for feedback and grievances which are consistent with the provisions indicated in Sections 2.2 and 2.3 of this document. This provision is also consonant with World Bank ESS2 Environmental and Social Standard on Labor and Working Conditions that includes mechanisms that ensure occupation health and safety, labor management procedures, non-discrimination and equal opportunity, and provisions on the treatment of direct, contracted, community, and primary supply workers, and government civil servants, and grievance mechanism for all project workers.</p>	<p>Labor Management Procedures will be implemented throughout project implementation.</p>	<p>Senior Finance Officer</p>
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Alert is committed to being accountable and conducts its work with the highest standards of integrity. Alert will adopt and implement its Safeguarding, Whistle-blowing and Dishonest Practices Policies as a mechanism for complaints management, dispute resolution and appropriate response, including for HR related grievances from project workers.</p> <p>These policies provide guidance on how to raise concerns about malpractice in conduct of individuals within Alert, partner organizations or any other organizations it is associated with. It ensures raising any serious concerns, with confidence and without having to worry about being victimized, discriminated against or disadvantaged in any way as a result.</p>	<p>Grievance mechanism will be maintained throughout project implementation.</p>	<p>Senior Finance Officer</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>Alert will implement its Safety Policy and Personal Security and Safety Guidelines therein to provide security, health and safety guidelines and ensure practical, logistical and or psychological support to project staff in emergency events including provision of accident insurance and securing of safety and security covenants with project staff and consultants.</p>	Implemented and monitored as applicable throughout project implementation.	Senior Finance Officer
ESS 8: CULTURAL HERITAGE			
	<p>Alert will involve and consult its partner advisory group composed of traditional leaders and academics to avoid any impacts of RUMP processes and outputs to cultural heritage and ensure appropriate management as applicable.</p>	Implemented and monitored as applicable throughout project implementation.	Senior Programme Manager – Advocacy

ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE

10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Alert will submit and implement the RUMP methodology and process consistent with requirements of a Stakeholder Engagement Plan (SEP). The RUMP by its nature and process is in itself a stakeholder engagement plan. The methodology outlines the step by step process that ensures wide participation of key representatives from the community and from local governments in the identification of resources, mapping claims and conflict timelines, developing strategies that are adaptable, inclusive, participatory and conflict sensitive. Careful clustering of participants and scheduling of the workshops is an important part of the design to protect against capture of vested interests of powerful groups. The process produces a People’s Resource Use Agenda that embodies the desire for sustainable and conflict sensitive resource use and collective aspirations of multiple stakeholders.</p>	<p>The operations plan that details the RUMP process will be submitted by August 15, 2020 and will be implemented throughout the project cycle.</p>	<p>Senior Programme Manager – Advocacy</p>
10.2	<p>PROJECT GRIEVANCE MECHANISM:</p> <p>Alert will adopt and implement its Safeguarding, Whistle-blowing and Dishonest Practices Policy as grievance mechanism for complaints management and dispute resolution systems for the entire duration of project as mentioned in 2.2 above.</p>	<p>Grievance mechanism will be maintained throughout project implementation.</p>	<p>Senior Finance Officer</p>
CAPACITY SUPPORT (TRAINING)			
CS1	<p>Alert staff, consultants, and partners will receive relevant training at the beginning of the project. Capacity support will include the following:</p> <ul style="list-style-type: none"> • RUMP facilitation trainings on-site project staff and partners • Digital public outreach tools and videoconferencing platform application on-site project staff • Basic GIS mapping using like ArcGIS or QGIS, Google Earth for on-site project staff • COVID-19 guidance on infection prevention and hygiene practices for project management team • Orientation on project grievance mechanism for project management team 	<p>The trainings will be in conducted in the first 2 months and when needed, throughout project implementation</p>	<p>Senior Programme Managers for Advocacy and Conflict Monitoring, Senior Finance Officer, ICT Manager</p>

On behalf of International Alert Philippines
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