

APPENDIX 4: TERMS OF REFERENCE (COMPULSORY)

Terms of Reference – Research Consultants –10 July 2018

Consultancy, Tunisia Office

1. Background

In Tunisia, Alert supports the democratic transition process by promoting the inclusion of excluded and marginalised groups since 2012.

We bring together civil society organisations to identify and tackle the challenges facing young people, women and those in the interior of the country, among others. This includes identifying ways in which they can work with political leaders, government representatives and the international community to address these challenges.

Our work is important because it helps to strengthen civil society's skills in advocacy, conflict resolution and analysis of development needs in marginalised areas, which are vital if they are to support a peaceful and inclusive political transition in the country.

Currently, Alert Tunisia is implementing a project funded by the European Union focusing on promoting social, economic and political participation of youth in marginalized neighbourhoods and border regions. The project covers the following neighbourhoods/regions: Douar Hicher, Kasserine and Tataouine-Medenine. For a duration of three years, this project will implement activities centralized around four main components: quantitative and qualitative research, participatory governance component, rule of law component and pilot projects.

2. Objective of the assignment

The objective of the assignment is to undertake a quantitative research and quantitative research on youth in popular areas and radical engagement, for which we will need three experts: a demographer, a sociologist and a psychologist. The experts will undertake the following tasks:

- Participate in the formulation and validation of field research tools: quantitative questionnaire, semi-directive interview grid, sample, methodology for focus group
- Participation in the formulation and adoption of the problematic, the research axes and the protocol of the research
- Participation in the field survey: interviews, supervision of the quantitative survey, facilitation of the focus groups,
- Participation in the drafting of the final report of the research
- Participation in the dissemination of research results.

3. Timing and duration

This is a research consultancy with a timeframe of eight months in total.

The precise timing is to be discussed and agreed upon with the consultants respectively, particularly the dates for conducting in-depth interviews and focus group meetings.

4. Methodology

The research question(s) and methodology will be agreed upon after close consultation between the researchers and International Alert. International Alert will make its previous research reports, lessons learnt and reports available to the researchers. Local project officers working in the areas of research will also be available for consultation as well as the organization of interviews, field visits, and focus group meetings.

The selection of geographical area(s) of research will be decided after several consultation meetings with the researchers and relevant stakeholders.

For the quantitative research, Alert's staff in the local offices will assist in the selection of field researchers who will be trained then supervised by the researcher. The researcher will provide a training session to the field researchers on filling out the questionnaires before the start of the fieldwork.

5. Deliverables

The consultants are required to deliver the following:

- Quantitative research
- Two qualitative research papers

All deliverables are to be presented to Alert for approval before implementation. All rules and regulations should be strictly applied to all outputs.

6. Key documents and sources of information to be consulted

- Project reports and briefs
- Activity reports
- Other relevant reports
- Additional documents to be identified during the work

7. Required skills and experience

The Consultant will be:

- Advanced degree in social sciences, preferably PhD in sociology, demography, political science, or an equivalent;
- Advanced knowledge of quantitative research methods, data collection, and data analysis techniques;
- At least five to ten years' experience conducting research on a similar topic;
- Experience in quantitative data collection methods;
- Excellent analytical skills;
- Awareness of the context in Tunisia's interior regions;
- Previous experience with civil society organizations;
- Fluent in Arabic and French is essential; knowledge of English is an asset.

Ideally s/he will also be:

- Able to travel within Tunisia;
- Previous publications on the interior regions in Tunisia.

8. Contact details

For more details, or to submit your expression of interest, please send an 'Expression of Interest' letter indicating your current rate, along with an up to date CV to our Tunisia office at – job-tunisia@international-alert.org by 24 July 2018.