**TERMS OF REFERENCE**

**TITLE: TECHNICAL EXPERT TO SUPPORT INTERNATIONAL ALERT’S PROGRAMMING UNDER WATER PEACE AND SECURITY PARTNERSHIP**

**1. ABOUT INTERNATIONAL ALERT**

International Alert is an independent peacebuilding organization working in more than 15 countries and territories. For over 30 years, we have been working to build positive peace and reduce violence, by working with people who are directly affected by violent conflict to improve to improve their prospects of peace. We seek to influence the policies and ways of working of governments, and international organizations like the UN and multinational companies, to reduce conflict risks and increase the prospects of peace.

Our vision which is in line with the current strategy 2024-2030 a world where conflicts can be resolved without violence, in which people work together to support and sustain peace.

Our purpose is to support a sustainable and inclusive end to violence. To fulfill this purpose, we:

* work with people directly affected by violence to support lasting solutions.
* advocate with them for the changes to policies, practices and behaviours that are required for peace to be inclusive and sustainable.
* collaborate openly and in solidarity with all those striving for peace, to strengthen our common cause.

We base all our work on a deep understanding of the root causes of violence in each context, developed through long-term engagement.

**2. Project Background**

The Water, Peace and Security (WPS) partnership is a collaboration between the Netherlands Ministry of Foreign Affairs and a consortium of six partners: IHE Delft (lead partner), World Resources Institute (WRI), The Hague Center for Strategic Studies, Deltares, Wetlands International and International Alert. World Resource Institute is leading the consortium in Ethiopia.

The overall objective of WPS is to turn the vicious cycle of water and conflict into a virtuous one of water cooperation and peace. The WPS supports existing initiatives through participatory analysis and data/knowledge tools, awareness raising, capacity building, and strengthening peaceful collaboration among key communities and stakeholders.

Since 2021 WPS has been working in Omo-Gibe in collaboration with the Ministry of Water and Energy and Wolaita Sodo University. The work focuses on the Omo-Gibe Basin by supporting the Ministry in developing the Omo-Gibe Basin plan through capacity building, data tools, stakeholder engagement, dialogue, and reviewing their implementation plans.

**3. Consultancy objectives**

International Alert intends to engage a technical expert who will support the project implementation in Omo-Gibe Ethiopia, in collaboration with the project team in Nairobi and the WPS partners in Ethiopia. We, therefore, invite proposals from individuals with experience and expertise in peacebuilding in the South Omo zone to provide deliverable-based consultancy support to the project.

**4. Scope of work**

* Providing strategic guidance to project implementation in South Omo specifically the Omo-Gibe basin plan to ensure effective and timely delivery of activities.
* Supporting the WPS work in conflict sensitivity and dialogue processes with a diverse set of stakeholders.
* Building relationships and trust with the Ministry of Water and Energy and Wolaita Sodo University stakeholders by organizing meetings and consultations with them
* Coordinating contacts and networks with key national, regional, and local level stakeholders
* Ensuring regular communication and coordination with the Ministry of Water and Energy and Wolaita Sodo University
* Participating in regular online project meetings with the WPS project team
* Supporting documentation of key learnings from project implementation for improvement and wider learning for the organization
* Supporting project reporting, monitoring, and evaluation for activities implemented in Ethiopia.
* Bringing peacebuilding knowledge and expertise in the South Omo context, and Ethiopia in general, to ensure high-quality and high-impact project outputs and outcomes.

**5. Specific 6-month deliverables**

The consultant will be expected to undertake these key results for the 6 months:

* Liaise and develop working relationships with the Ministry of Water and Energy and Wolaita Sodo University and other relevant government departments.
* Support and facilitate training on conflict resolution and conflict sensitivity.
* Map list of key stakeholders/actors for WPS to interact/engage with
* Facilitate 2-3 dialogue workshop approaches guided under the WPS implementation plan
* Participate in online project planning meetings with the project implementation team.
* Lead outreach meetings.

More specific deliverables will be agreed upon every month with the Project team before the assignment.

**6. Consultant qualification and experience**

International Alert is looking for a consultant with the following specifications:

* A degree in conflict and peacebuilding, social/political science or any other relevant degree
* More than 10 years of work experience with a Strong understanding of conflict/peacebuilding and governance issues in Ethiopia and South Omo
* Strong networks and relationships with government stakeholders
* Experience in implementing governance and peacebuilding programs
* Strong facilitation and communication skills, including participatory planning and
* Leadership
* Proficiency in Amharic or another language spoken in south omo is an advantage.
* Experience in partnership management and development, particularly with the regional and federal governments in Ethiopia
* Understanding and familiarity with conflict-sensitive approaches to development
* Capacity to interpret trends, risks and events impacting project implementation and recommend mitigation strategies
* Strong report writing and editing skills.

**7. Location**

A South -Omo-based expert is preferred, however Addis Ababa location will be considered with frequent travel to the field.

**8. Timeframe**

The consultant will be engaged for 6 months with the possibility of extension and up to a maximum number of 10 days per month depending on the needs of the project. This will be discussed and agreed upon with the International Alert team.

**9. Reporting requirements**

The consultant will be directly accountable to the Senior Project Officer – International Alert.

**10. Evaluation criteria**

The consultant will be evaluated based on the following criteria:

a) technical capacity 40%

b) financial proposal (daily rate) 30%

c) Related experience 30%

**11. Payment terms**

The Consultant will be contracted at an agreed not exceeding 10 days per month depending on the work and agreed as per the monthly deliverables and payment will be based on a timesheet, monthly reporting outlining deliverables achieved, and invoice. Where applicable, for DSA and mileage, current International Alert rates will be used. Payment to the consultant will be based on the invoice submitted to the International Alert Senior Project officer. Invoices will contain an itemized statement of the activities performed and any expenses incurred. All individual expense claims will be supported with receipts attached to the invoice.

**12. Application**

All submissions should be sent via a) Email to [kenya@international-alert.org](mailto:kenya@international-alert.org) with the subject line “Consultancy for WPS in Ethiopia” on or before 9th of February 2024.